## GREEN TOWNSHIP BOARD OF EDUCATION AGENDA

# MINUTES March 12, 2025

Time: 7:00 p.m. Place: Green Hills School - Library

## I. <u>CALL TO ORDER</u>

A. FLAG SALUTE led by President Bilik

## B. OPEN PUBLIC MEETINGS ACT STATEMENT-Read by President Bilik

"This is a regular meeting of the Green Township Board of Education held for the purpose of transacting appropriate Board business. In compliance with Chapter 31, Laws of 1975, the New Jersey Herald was properly notified and copies of the agenda of this meeting were appropriately posted and made available for the public."

#### C. ROLL CALL

		Term	Roll Call
Mr.	CJ Bilik	2025	Present
Mrs.	Marie Bilik	2026	Present
Mrs.	Ann Marie Cooke	2027	Present
Mrs.	Alyssa Eisner	2027	Present
Mrs.	Heather Ellersick	2027	Present
Mrs.	Amy Jones	2025	Present
Mrs.	Maureen McGuire	2026	Present
Mrs.	Kristin Post	2025	Present
Dr.	Melissa Vela	2026	Present
Dr.	Jennifer Cenatiempo, Superintendent		Present
Mrs.	Karen Constantino, SBA		Present

President Bilik welcomed Mayor Raffay to the meeting.

#### **D.** <u>Mission</u>-Read by Mrs. McGuire

Green Township School District educates every student to become a confident and caring life-long learner who communicates effectively and contributes positively to the evolving needs of society. The district, in partnership with the community, promotes academic excellence and equitable opportunities for all students.

Motion to amend the agenda as written with the addendum.

Motion - Maureen McGuire

Second - Amy Jones

		Mrs.	Mrs.	Mrs.	Mr.	Mrs.	Mrs.	Dr.	Mrs.	Mrs.	All in
Amend agenda to include addendum		McGuire	Ellersick	Eisner	Bilik	Post	Jones	Vela	Cooke	Bilik	Favor
	Yes										х
	No										
Motion-McGuire	Abstain										
Second-Jone	Absent										

#### II. PRESENTATIONS

- A. Presentation of the 2025-2026 Tentative Budget by Dr. Jennifer Cenatiempo (attachment)
- -Dr. Cenatiempo presented the budget and all of its lines
- -The BOE discussed the increase in the Newton High School Tuition, and agreed that there is time to negotiate a new rate for the 25-26SY
- -The BOE discussed the 2 routes that could be tiered, and would like to go out to bid for those
  - B. Mid-Year Update on District Goals by Dr. Jennifer Cenatiempo (attachment)
- -Dr. Cenatiempo gave an update on the four district goals for the 2024-2025 school year. She reviewed the action items and standards of achievement for each of them. There has been success across all areas.

## III. <u>INTRODUCE THE PRELIMINARY 2025-2026 BUDGET</u>

#### ADOPTION OF THE TENTATIVE BUDGET

2025-2026

**DISTRICT NAME:** Green Township School District

BOE MTG DATE: March 12, 2025

#### **Adoption of Tentative Budget**

2025-2026

BE IT RESOLVED that the tentative budget be approved for the 2025-2026 School Year using the 2025-2026 state aid figures and the Secretary to the Board of Education be authorized to submit the following tentative budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

GENERAL SPECIAL DEBT

FUND REVENUES SERVICE TOTAL

2025-2026 Total Expenditures	\$14,058,404	\$132,329	\$142,506	\$14,333,239
Less: Anticipated Revenues	\$ 2,533,718	\$132,329	\$ 48,449	\$ 2,714,496
Taxes to be Raised	\$11,524,686	\$0	\$94,057	\$11,618,743

And to advertise said tentative budget in the NJ Herald in accordance with the form suggested by the State Department of Education and according to law; and

**BE IT FURTHER RESOLVED,** that a public hearing be held in the library at Green Hills School, New Jersey on April 30, 2025 at 7:00pm for the purpose of conducting a public hearing on the budget for the 2025-2026 School Year.

## Travel and Related Expense Reimbursement 2025-2026

WHEREAS, the Green Township Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

**WHEREAS,** N.J.A.C. 6A:23B-1.1 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, a Board of Education may establish, for regular district business travel only, an annual school year threshold of \$1,500 per staff member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year (July 1 through June 30); and

**WHEREAS**, travel and related expenses not in compliance with N.J.A.C. 6A:23B-1.1 et seq., but deemed by the Board of Education to be necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; now

**THEREFORE, BE IT RESOLVED,** the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23B-1.1 et seq. as being necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; and

**BE IT FURTHER RESOLVED,** the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A:23B-1.2(b), to a maximum expenditure of \$20,000 for all staff and board members.

**BE IT FURTHER RESOLVED** that the Green Township School District Board of Education includes in the proposed budget the use of the Health Care Cost Adjustment of \$14,578. The purpose of this use will be to support the operations and programs of the school district; and

**BE IT FURTHER RESOLVED** that the Green Township School District Board of Education includes in the proposed budget withdrawal from the Capital Reserve in the amount of \$195,000. The purpose of this withdrawal is to fund the septic tank replacement, teller window/license scanner, network backbone and stage edging.

#### THEREFORE, BE IT RESOLVED that the district's maximum taxing authority is composed of:

\$ 225,688 2% Current Expense Tax Levy Increase \$11,284,420 Prior Year 2024 - 2025 Current Expense Tax Levy \$ 14,578 Increase in Health Care Costs \$11,524,686 Maximum District Tax Levy 2025-2026

Motion to adopt the Preliminary Budget for the 2025-2026 school year.

Motion – Mrs. Cooke Second – Dr. Vela /Roll Call/

		Mrs.	Mrs.	Mrs.	Mr.	Mrs.	Mrs.	Dr.	Mrs.	Mrs.
Adoption of Budget		McGuire	Ellersick	Eisner	Bilik	Post	Jones	Vela	Cooke	Bilik
	Yes	Х	Х	Χ	х	х	Χ	Х	Х	Х
	No									
Motion-Cooke	Abstain									
Second-Vela	Absent									

#### IV. CORRESPONDENCE

#### -None

#### V. <u>PUBLIC PARTICIPATION ON AGENDA TOPICS</u> at 8:14pm-None.

This public session is designed for members of the public to speak on this evening's agenda topics. By law, the Board of Education is under no obligation to respond to public comment. If the Board of Education chooses to respond, it does not waive its right thereafter not to respond. Length of comments is limited to three minutes to the individual who has been recognized by the Board president. Each individual may be limited to one opportunity to speak per topic. Members of the public are asked to state their name and address for the record.

Closed public comment at 8:15pm.

#### VI. VARIOUS REPORTS

#### A. NEWTON BOARD OF EDUCATION UPDATE - Mrs. Cooke

Meeting held on 2/25/25, unable to attend. President Bilik attended. There was no budget discussion. Next meeting is Tuesday, March 18<sup>th</sup>.

#### B. PTA UPDATE - Mrs. Post

- -No meeting since last month.
- -More than 100 students attended the dance on 2/3; Spring Book Fair was a success; family line dancing will take place this Friday. Other events: Tricky Tray will take place on 4/5; mother/son, father daughter and field day events are being planned. 3/18 is the next meeting.

#### C. SCESC UPDATE-Mr. Bilik

- -Budget meeting held on 3/3
- -Increase is 2.75%

#### D. LEGISLATIVE UPDATE-Mrs. Eisner

**Assembly Education Committee** 

The Assembly Education Committee met Monday, March 10, and approved:

**School Counselor Certification (A-3424)**: This legislation outlines new requirements for school counselor certification, emphasizing the need for mental health services within schools. It calls for school counselors to engage in PD focused on mental health awareness and trauma-informed counseling as well as calling for the appointment of a state school counselor liaison to school districts.

**Instruction on Cursive Handwriting (A-3865)**: This bill would reintroduce cursive handwriting instruction into the curriculum for grades three through five, aiming to ensure proficiency in reading and writing cursive by the end of fifth grade.

Scholarships for Public Service (A-3984): The "Jersey Strong Public Service Scholarship Program" that aims to address critical workforce shortages with scholarships for students working in eligible public service sectors, possibly including employment in public schools.

a. These three bills await consideration by the Senate Budget and Appropriations Committee which will have its hearings on March 26th at NJIT and virtually on April 10th.

**Cell Phone and Social Media Policy (A-4882/S-3695)**: This bill was passed by the full Senate in January but, as amended, would require cell phone and social media guidelines to be developed by the Department of Education and a policy to be adopted by each school district.

- a. the commissioner of education would develop guidelines for K-12 concerning student use of cell phones and social media platforms.
- b. the commissioner shall consult with various stakeholders, including the NJSBA, when creating the guidelines. (Prior to Monday's amendments, the bill directed the DOE to develop a model policy, rather than guidelines, to which each board would have to adhere.)
- c. At a minimum, the guidelines shall:
  - Provide age-appropriate and grade-level differentiated guidelines in regards to limiting and prohibiting student use of cell phones and social media platforms.
  - Prohibit non-academic use of cell phones or social media during classroom instruction.
  - Be consistent with state and federal law, including accommodations provided in IEPs, 504s, or student health plan.
  - Address allowing student use of cell phones in the case of an emergency or in response to a perceived threat of danger.
  - Includes smartphones, cell phones with only text or voice, and other relevant devices, including smartwatches.
  - List options for cell phone storage, including locked pouches and cell phone lockers.
  - Provide guidance in establishing network-based restrictions to prevent the use of, or access to, social media.
  - Detail protocols for communicating the district's policy to students, their families and teaching staff members.

The bill would also require each board of education to adopt a policy, consistent with the commissioner's guidelines, concerning student use of cell phones and social media. The amendments preserve local control and flexibility, thanks to NJSBA testimony cautioning a one-size-fits all approach. This amended bill will have to go to another full Senate vote.

**Public School District Leases (A-5038)**: This measure seeks to extend the permissible period for board of education lease agreements from five years to 20 years, increasing flexibility in financing capital projects.

**School Supervisor Mentorship Pilot Program (A-5075)**: This bill aims to establish a three-year mentorship program for novice school supervisors, providing them with essential support and PD during their first year.

Assembly Consumer Affairs Committee

The Assembly Consumer Affairs Committee met Thursday, March 6, and approved the following bill relevant to boards of education:

Mercury Floor Removal (A-3019): The legislation requires the removal of mercury-containing flooring from schools and childcare centers unless it meets safety standards, enhancing the health and safety environment for students.

Assembly Commerce, Economic Development and Agriculture Committee

The Assembly Commerce, Economic Development and Agriculture Committee met Thursday, March 6, and approved the following bill relevant to boards of education:

**Regional Food Procurement (A-5093)**: This proposal encourages the procurement of local and regional foods for school meal programs, supporting local agriculture and reducing the environmental impact of transporting food. Currently within 400 miles, new bill established purchase preference within the state of NJ or 100 mile radius.

## Assembly Health Committee

The Assembly Health Committee met Thursday, March 6, and approved the following bill relevant to boards of education:

Home Instruction Documentation (A-3340): It expands the professionals who can document a student's need for home instruction due to health conditions to include nurse practitioners and physician assistants, rather than solely a physician.

These updates reflect ongoing efforts to adapt educational policies to current needs, focusing on student health, safety, and educational standards.

#### E. BOARD PRESIDENT'S REPORT - Mrs. Bilik

-Attended training with NJ School Boards on trends and negotiations

#### F. SUPERINTENDENT'S REPORT - Dr. Cenatiempo

HIB: There is 1 founded HIB to report since the last BOE meeting.

Drills: Fire Drill - 2/10/25

Security Drill - 2/25/25

#### **Meetings Attended**

Meeting with County Business Administrator, 2/20/25

Attended Teaching with Dignity Professional Learning Opportunity, 2/20/25

Attending the Green Senior Citizen Meeting, 2/25/25

Meeting with Our Insurance Broker Brown and Brown, 2/28/25

Meeting with Coop for Transportation regarding our Routes, 3/6/25

Roundtable Meeting, 3/11/25

Various Meetings and Communications with Newton and Andover

Finalsite Web Design Process - This is ongoing. I have a standing meeting with the representative and am providing the required data and information. This website design process is largely migrated from our current site but there are areas that require our input and direction. Ms. Harrington, Mr. Dierling, and I will be taking lead on this update. The new site will roll out in the  $2^{nd}$  week of July.

#### Special Events / Thank you

Thank you to Ms. Stiles and her colleagues for leading the annual Newton High School scheduling for our 8<sup>th</sup> grader students. The NHS Guidance Counselors were on site to schedule our incoming students

Thank you to Ms. Malloy for her efforts in completing the WIDA testing for our students. WIDA testing was completed for Multi-Lingual Learners.

Thank you to Mr. Bollette, Mr. Wikander, and Mr. Shotwell for attending the reunification planning meeting. We appreciate your efforts in safeguarding our students!

Thank you to Mr. Shotwell for his leadership in supporting our revised dismissal protocols.

Major focus has been on managing the budget shortfall and finding creative solutions to streamline our expenditures without impacting student experience.

Track season has started. We have 47 students signed up and participating in the program. Theater production is well underway with nearly 50 students involved in the program. Intervention is in full swing. We just completed the Saturday morning intensives. 7 Students We are still holding the Tuesday and Thursday after school intensives. 37 Students

**No Additional Weather Items to Report, Weather Related Events 24/25 School Year** 11/22/24 – Delayed Opening, 12/5/14 – Delayed Opening, 12/16/24 – Delayed Opening 2/6/25 – Snow Day due to the Icy Conditions

#### **No Suspensions to Report**

## 1 Founded HIB to Report In Executive

- G. BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT Mrs. Constantino
- -Successfully appealed the Chapter 44 adjustment in the 25-26 budget
- -Working on the budget and all of the supporting schedules
- -Business as usual with the normal monthly book close
- -Budget will be filed with the Executive County BA tomorrow

#### VII. <u>DISCUSSION ACTION ITEMS</u>

-None

#### VIII. BOARD BUSINESS - Mrs. Ann Marie Cooke

- A. Motion to accept minutes of the following meetings:
  - 1. Regular Meeting of February 19, 2025. (Attachment)
  - 2. Executive Session of February 19, 2025.
  - 3. Budget Workshop Hearing of March 3, 2025. (Attachment)
  - 4. Executive Session of March 3, 2025.
- B. Motion to accept the HIB Reports from the February 19, 2025 meeting.
- C. Motion to appoint Special Counsel-Patrick Carrigg of Lenox Law Firm. Rates are:

Attorney	\$200/hour
Associates	\$175/hour

Paralegals	\$100/hour
------------	------------

## Motion - Mrs. Cooke Second - Mrs. McGuire /Roll Call/

Motion: Board Business A1-4, B, C		Mrs.	Mrs.	Mrs.	Mr.	Mrs.	Mrs.	Dr.	Mrs.	Mrs.
		Ellersick	McGuire	Eisner	Bilik	Jones	Post	Vela	Cooke	Bilik
	Yes	Х	х	х	X	х	X, except noted	х	X	X
	No									
Motion: Cooke	Abstain						A.3, A.4			
Second:McGuire	Absent									

## IX. <u>UNFINISHED BUSINESS</u>

-None

## X. <u>NEW BUSINESS</u>

-None

## XI. <u>COMMITTEE REPORTS</u>

## A. CURRICULUM - Mrs. Maureen McGuire, Chairperson

1. Motion to approve the following professional development request(s):

Staff Member	Conference Name	Provider/Location	<u>Date</u>	<u>Costs</u>		
Karen Constantino	Sussex County Regional Cooperative 2025 Annual Meeting	Essex County Country Club 350 Mount Pleasant Ave West Orange, NJ 07052	5/1/25	No Cost to the BOE		
Jennifer Romano	Warren & Sussex Media Specialists Focus	Hackettstown High School	4/8/25	No Cost to the BOE		
Kathleen Wolfe	Social Executive Functioning Strategies	Farmstead Golf & Country Club 88 Lawrence Rd Lafayette, NJ	5/20/25	Registration \$100.00 Mileage \$4.23 Total \$104.23		
Lori Homentosky Catherine Nowaczyk	Differentiating Literacy Instruction to Meet the Needs of all Learners, Gr K-8	Centenary University 400 Jefferson Street Hackettstown, NJ	3/28/25	No Cost to the BOE		

2. Motion to approve the following field trips:

75. 1	G 1	T		<b>D</b> (()	G . t	
<u>Teacher</u>	<u>Grade</u>	<u>Trip</u>	<u>Location</u>	Date(s)	Cost	
Kyle Mirena Beth Denuto	3rd & 4th SOAR	SOAR	21 Normandy Heights Rd Morristown, NJ	3/19/25 3/20/25 (rain date)	Transportation	\$350.00
Kyle Mirena Beth Denuto	5th & 6th SOAR	SOAR	21 Normandy Heights Rd Morristown, NJ	4/3/25 4/4/25 (rain date)	Transportation	\$350.00
Beth Denuto	Select 8th	Government Day	Green Township Municipal Building 150 Kennedy Road Tranquility, NJ	4/7/25	Transportation	\$350.00
JP Bollette	8th	Tridistrict Field Day	Newton High School 44 Ryerson Ave Newton, NJ	5/22/25 Rain Date: 5/29/25	Transportation	\$350.00
Kyle Mirena Kristen Grzymko	Select 8th	Solar Sprint Car Competition	Hershfield Park Pompton Plains, NJ	5/20/25 Rain Date: 5/22/25	Transportation	\$350.00
Sarah Pittenger Erin Moles Jessica Zur Ana Velez	K	Sussex County FairGrounds Ag/Gardening Science Hands on Experience	Sussex County FairGrounds 37 Plains Road Augusta, NJ	6/2/25	Transportation	\$620.00
Suzanne O'Connor Sandy Franciosi Sue Miller Steve Bird Declan Carroll	5th	Ecology Class Trip, 3 classes plus hike	Delaware Water Gap National Recreation Area 1978 River Road Bushkill, PA	5/29/25	Transportation	\$700.00
Jessica Giller	4th	Waterloo Village	Waterloo Village 525 Waterloo Road Stanhope, NJ	5/28/25	Transportation	\$255.00

3. Motion to approve the following field trip:

Teacher	Grade	Trip	Location	Dates	Cost
Lori	8 <sup>th</sup> grade	Weekend Bag	248 Brighton Road	4/9/25	TBD
Homentosky	NJHS	Warehouse	Andover, NJ 07839		
			131 Newton-Sparta Road		
		W/lunch at A & G	Newton, NJ 07860		
		Pizza			

Motion – Mrs. McGuire /Roll Call/

Second – Dr. Vela

Motion: Curriculum A.13. as amended		Dr.	Mrs.	Mrs.	Mr.	Mrs.	Mrs.	Mrs.	Mrs.	Mrs.
		Vela	Ellersick	Eisner	Bilik	Post	Mcguire	Jones	Cooke	Bilik
	Yes	Х	X	X, except as noted	Х	Х	х	x	Х	Х
	No									
Motion: McGuire	Abstain			Warren & Sussex Media Specialists Focus Conference						
Second: Vela	Absent									

## **B.** FINANCE - Mrs. Kristin Post, Chairperson

#### February 2025 Financial Reports (attachment)

- 1. Motion to approve the General Fund bills list for February 20, 2025 through March 12, 2025 for a total of \$901,209.63 (attachment)
- 2. Motion to accept the Board Secretary's monthly certification, as attached, and that as of February 28, 2025, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C.6A:23A-16.10(c)3.
- 3. Pursuant to N.J.A.C. the Green Township School District Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports certify that as of February 28, 2025 and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-16.10(c)4 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- 4. Motion to accept the financial reports from the Board Secretary and the Treasurer of School Monies for the month of February, 2025.
- 5. Motion to approve transfers for February, 2025.
- 6. Motion to approve the disbursements from February 20, 2025 through March 12, 2025 for the Student Activities Account in the amount of \$1,384.00, Cafeteria Account of \$0.00, and the Business Office Petty Cash Account in the amount of \$10.50. (Attachment)
- 7. Motion to approve the contract with J and B Therapy, LLC, for professional services for the 2025-2026 school year, effective July 1, 2025 through June 30, 2026, at the hourly rates outlined below:

Service	Rate
Occupational, and/or Speech Therapy	\$97.50/hour
Physical Therapy	\$99.50/hour
Educational Support Services (LDTC)	\$99.50/hour
Psychologist Services	\$99.50/hour
Evaluations*	\$439.00/evaluation

Bilingual Evaluations	\$535.00/evaluation
Behavioral Support Services as provided by BCBA / Behavioral Supervisor	\$99.50/hour (3 hours a week minimum)
Behavioral Plans & Functional Behavior Assessments	\$99.50/hour
Behavioral Support Services As provided by a Behaviorist	\$99.50/hour
Reading Specialist	\$90.50/hour
Home Instructor	\$74.00/hour
Social Work Services	\$90.50/hour
*ABA Paraprofessional Services	\$43.00/hour
*Paraprofessional Services	\$37.00/hour
Teacher of the Deaf Services	\$151.00/ hour
ESY Services	\$495.00/per day
ESY Services - 1 hour or less	Billed hourly, 2 hour minimum
Administrative Fee	2%

8. Motion to approve the Resolution to participate in the Joint Transportation Agreement for the 2025-2026 school year with the Sussex County Regional Cooperative with administrative fees as follows:

Transportation For:	Administrative Fee:
Public School Students Transportation To and From	2%
Athletics and Field Trips	4%
Non-Public Routes	2%
Special Education School Students To and From	4%

Motion- Mrs. Post /Roll Call/

Second- Mrs. Ellersick

Motion: Finance B18.		Mrs.	Mrs.	Mrs.	Mrs.	Mrs.	Mr.	Dr.	Mrs.	Mrs.
		Eisner	Mcguire	Jones	Ellersick	Post	Bilik	Vela	Cooke	Bilik
	Yes	Х	Х	Х	Х	х	Х	Х	X	Х
	No									
Motion: Post	Abstain									
Second: Ellersick	Absent									

#### C. **OPERATIONS** - Mr. CJ Bilik, Chairperson

1. Motion to approve the Student Council to run a floor hockey tournament after school on March 21, 2025, with all funds going towards new sports equipment in collaboration with the National Junior Honor Society.

Motion – Mr. Bilik Second – Dr. Vela /Roll Call/

Motion: Operations C. 1.		Mrs.	Mrs.	Mr.	Mrs.	Dr.	Mrs.	Mrs.	Mrs.	Mrs.
		Jones	Post	Bilik	Eisner	Vela	Mcguire	Ellersick	Cooke	Bilik
	Yes	Х	X	х	X	X	Х	х	Х	Х
	No									
Motion: Bilik	Abstain									
Second:Vela	Absent									

## **D. PERSONNEL** - Dr. Melissa Vela, Chairperson

1. Motion to approve the following staff members to instruct in the Extended School Year Program.

Staff Schedule: 8:15 am – 12:00 pm (Students will be on site from 8:30 am - 11:30 am.)

Staff Roles Available: PREK - K Teacher - TBD

Gr. 1-3 Teacher - Karen Smith Gr. 3-5 Teacher - Edward Bradley

Gr. 6-8 Teacher - TBD

Speech and Language Instructor - TBD

School Nurse - TBD

3 Paraprofessionals - Kate Mull, Tamatha McArdle, Ana Velez

Program Dates: Monday, Tuesday, Wednesday, Thursday, and Friday as noted below:

7/7/25, 7/8/25, 7/9/25, 7/10/25, 7/11/25
7/14/25, 7/15/25, 7/16/25, 7/17/25, 7/18/25
7/21/25, 7/22/25, 7/23/25, 7/24/25, 7/25/25
7/28/25, 7/29/25, 7/30/25, 7/31/25, 8/1/25

Salary: Hourly, To be paid at staff member's hourly rate of pay as per the contract.

Substitute Nurse: \$250 a day or \$125 for half a day

Substitute Teacher: \$115 a day

2. Motion to approve the extension of leave for employee ID# 0979, as noted below:

November 11-February 14 - FMLA (Use of 28 sick days Nov-Dec) January 2-March 26- NJFLA March 27-April 17- GTEA Leave as per contract Extension - March 27 - EOY (tentatively 6/19/25) - GTEA Leave as per contract.

3. Motion to approve the extension of Edward Bradley's Leave Replacement, previously approved as Grade 3 Special Education Leave Replacement Teacher from November 4, 2024 to April 17, 2025, to extend to EOY (Tentatively 6/19/25), BA Step 1, \$63,777, (prorated), full time with no benefits, at the recommendation of the Superintendent.

Motion – Dr. Veal Second – Mrs. McGuire /Roll Call/

Motion: Personnel D. 13.		Mr.	Mrs.	Mrs.	Mrs.	Dr.	Mrs.	Mrs.	Mrs.	Mrs.
		Bilik	Post	Jones	Eisner	Vela	Mcguire	Ellersick	Cooke	Bilik
	Yes	Х	х	Х	х	х	Х	х	X	Х
	No									
Motion: Vela	Abstain									
Second:McGuire	Absent									

#### **E. POLICY** - Mrs. Heather Ellersick, Chairperson

1. Motion to approve the second reading of the following policies.

P 5533, Student Smoking P 5701, Academic Integrity

P 5710, Student Grievance

P 7441, Electronic Surveillance In School Buildings and On School Grounds

Motion - Mrs. Ellersick Second - Mrs. Eisner /Roll Call/

Motion: Policy E1.		Mrs.	Mrs.	Mrs.	Mrs.	Ms.	Mr.	Dr.	Mrs.	Mrs.
		Eisner	Mcguire	Jones	Ellersick	Post	Bilik	Vela	Cooke	Bilik
	Yes	Х	Х	Х	Х	х	Х	Х		Х
	No									
Motion: Ellersick	Abstain									
Second: Eisner	Absent									

#### XII. PUBLIC PARTICIPATION ON NEW BUSINESS TOPICS at 8:30pm

This public session is designed for members of the public to speak on non- agenda topics. By law, the Board of Education is under no obligation to respond to public comment. If the Board of Education chooses to respond, it does not waive its right thereafter not to respond. Length of comments is limited to three minutes to the individual who has been recognized by the Board president. Each individual may be limited to one opportunity to speak per topic. Members of the public are asked to state their name and address for the record.

Mrs. Raffay-Hamilton Road, Green Township

-The reports written by 8<sup>th</sup> graders from student government day indicate that students are happy to be here and in town

Public Comment closed at 8:31pm.

#### XIII. <u>CLOSED MEETING</u>

Closed Meeting Motion was read by President Bilik at 8:31pm.

The Board of Education of the Green Township School District in the County of Sussex will adjourn into closed meeting to discuss item(s) which fall within an exception of our open meetings policy and permits the Board to have private discussion, since it deals with specific exceptions contained in

- a Matters rendered confidential by Federal Law, State Law, or Court Rule
- b Individual privacy
- c Collective bargaining agreements
- d Purchase or lease of real property if public interest could be adversely affected
- e Investment of public funds if public interest could be adversely affected
- f Tactics or techniques utilized in protecting public safety and property
- g Pending or anticipated litigation
- h Attorney-client privilege
- i Personnel-employment matters affecting a specific prospective or current employee

Be it resolved that the Board will now go into private session to discuss matters rendered confidential due to the nature of pending or anticipated litigation, attorney-client privilege and personnel – employment matters affecting a specific prospective or current employee privilege. Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified.

Motion to enter into executive session for the purpose of discussing "b", "c" and "g".

No action will be taken after executive session.

Motion – Dr. Vela Second – Mrs. Post Roll Call/

Motion: Executive Session		Mrs.	Mrs.	Mrs.	Mrs.	Mrs.	Mr.	Dr.	Mrs.	Mrs.	All in
		Jones	Mcguire	McGuire	Ellersick	Post	Bilik	Vela	Cooke	Bilik	Favor
	Yes										Х
	No										
Motion: Dr. Vela	Abstain										
Second: Mrs. Post	Absent										

#### XIV. RECONVENE

Motion to reconvene into public session at 9:15pm.

Motion – Mrs. Post Second – Mrs.McGuire /Roll Call/

Motion: Reconvene		Mrs.	Mrs.	Mrs.	Mrs.	Mrs.	Mr.	Dr.	Mrs.	Mrs.	All in
		Jones	Mcguire	McGuire	Ellersick	Post	Bilik	Vela	Cooke	Bilik	Favor
	Yes										Х
	No										
Motion: Post	Abstain										
Second: Vela	Absent										

## XV. BOARD COMMENTS

-None

## XVI. <u>ADJOURNMENT</u>

Motion that the Board of Education shall adjourn at 9:16pm.

Motion – Mrs. Post Second – Mr. Bilik /Roll Call/

Motion: Adjournment		Mr.	Mrs.	Mrs.	Mrs.	Dr.	Mrs.	Mrs.	Mrs.	Mrs.	All in
		Bilik	Post	Jones	Eisner	Vela	Mcguire	Ellersick	Cooke	Bilik	Favor
	Yes										Х
	No										
Motion: Post	Abstain										
Second: Bilik	Absent										T .

## **Next Meeting Date:**

April 16, 2025

## **Vision**

Empower students and staff to embrace their individual strengths in a safe, supportive environment that fosters a love of learning while pursuing their full potential.